Corporate Profile

2016
EXECUTIVE OVERVIEW

Engineering Procurement Construction & Project Excellence

BACKGROUND

ANKER is one of the most respected and progressive collaborative global engineering, project management and construction companies and a cornerstone of innovation in the industry.

Since 1980 we’ve completed more than 165 extraordinary projects—many first-of-a-kind—in 27 countries on five continents serving the energy delivery, environmental clean-up, mining and metals, oil, gas and chemicals, infrastructure and transportation industries.

ABOUT US

Anker is a global engineering, procurement, project management and construction company. We deliver landmark projects that help foster sustainable progress and grow economies.

HISTORY

ANKER was formed as an international company that collaborate and is truly sincere in attracting clients and employees alike due to being passionately relationship orientated.

Each employee is a beneficiary of our company wealth that is generated. We reward for exceptional talent and we encourage a solution mind-set culture instead of a problem mind-set attitude. As a result we have been increasingly growing financially and earn our reputation for delivering projects on time with great quality within/under budget, SAFELY.

ANKER Projects history go back to around 50 + years when our family owned company responsible for construction of some of Africa’s (more specific South Africa & later International) largest mega projects.

During 2015 we re-registered and rebranded our company that specialises in the Oil & Gas, Energy & Power, Infrastructure Development & Mining sectors.

Our originator (our late father Engr. Willie Potgieter & Zach de Beer ex PFP political opposition party and CEO in South Africa) was instrumental in creating and building the then listing of LTA Construction in South Africa.
Experience Countries: Africa, EU, London and Australia.

Engr. Alan Hodgson (Scottish National) is a Senior International Construction Professional with Mega Project Execution experience in the Hydrocarbon, Mining, Power & Energy and Infrastructure Development sectors. With more than 35 years’ experience in executing up, mid & downstream construction projects valued between (200 mil – 3.5 Bn USD) in Alan has spent over 25 years working with McDermott (the world’s largest Offshore manufacturer) and in many positions such as engineer, project manager, construction director and GM COO. Alan’s practical experience in execution projects of diverse complexity & of paramount importance especially working with contractors and subcontractors alike. He is a multirole leader with an impeccable track record in getting the job done wherever the job done needs an executer of tasks. Allan holds an Engineering and quality management qualification and is also a board member of ANKER International Projects.

Experience Countries: Africa, Middle East, CIS, Far East, EU, Russian Federation, China, North & South America

Engr. Pieter Polgieter (RSA National) is a Senior International Construction Professional with Mega Project Execution experience in the Hydrocarbon, Mining, Power & Energy and Infrastructure Development sectors. With more than 30 years’ experience in executing EPC, EPCC, EPC, MEP, Rambunables & LSTK (large Scale Turnkey) projects valued between (100 mil – 55 Bn USD) in harsh territories inclusive of tropical, Arctic & Desert as Program / Project Director He is sure to add value to any project or organisation that wish to “get the Job Done”. He specializes in Project Startups, Project Renewals or Recovery’s Mergers & Acquisitions. Pieter is a Project Management Professional (PMP – USA) and holds a Mechanical Engineering & Financial Executive Management Program qualification (Univ. Of Cape Town, RSA: Grad. School of Business). He is the hands-on leader of ANKER International Projects and hold several directorships on international boards. As a result of his background he has gained respect in the Industry and have made several contacts & friends internationally. He is sure to add tremendous value to any project in distress especially with his analytical & diagnostic review capability’s as well as tactical/practical experience in aligning all the strategic with operational drivers for successful outcomes.

Experience Countries: Africa, Middle East, CIS, Far East, EU, Russian Federation, North America

Dr. Simon Abbott (RSA National) is a Senior Project Analyst Professional with Project Execution experience in the Power & Energy and Infrastructure Development sectors. With more than 20 years’ experience in the Engineering and Financial business sectors collectively. Simon holds a BSc, MBA degree and PhD degree in financial systems gained from UK and USA. His exposure is primarily system engineering within various sectors such as Banking, Engineering and Utilities sector covering the business/system process mapping (re-engineering), supply chain management and Inventory Management systems. He has predominantly worked on big projects ie. Blue printing the internal and external processes thus developing efficiencies within those systems. As a result of Simon’s vast experience within these areas he has developed a particular set of skills gained within finance and engineering which has proven to be of great benefit to any large scale project.

Experience Countries: Africa, Middle East, CIS, Far East, EU, Russian Federation, North America

Engr. Ian Plumb (British National) is a Senior International Construction Professional with Mega Project Execution experience in the Hydrocarbon, sectors. With more than 35 years’ experience in executing up,mid & downstream construction projects valued between (200 mil – 3.5 Bn USD) in Alan has spent over 25 years working with McDermott (the world’s largest Offshore manufacturer) and in many positions such as engineer, project manager, construction director and GM COO. Alan’s practical experience in execution projects of diverse complexity & of paramount importance especially working with contractors and subcontractors alike. He is a multirole leader with an impeccable track record in getting the job done wherever the job done needs an executer of tasks. Allan holds an Engineering and quality management qualification and is also a board member of ANKER International Projects.

Experience Countries: Africa, Middle East, CIS, Far East, EU, Russian Federation, China, North & South America

Renier Rademeyer (RSA National) is an ex Deloitte and Touche Management Consultant. He studied mechanical engineering, psychology and completed post graduate degrees in business administration (MBA) and business management (MMI) from USB and WITS. He has worked in the Mining (Anglo) and Offshore Shipbuilding and Maritime engineering sectors. He has held executive positions in Engineering, HR, and Finance and served on the board of a large insurance company. The particular relevance of Renier’s experience lies in his acquired ability to direct and integrate the various strategic, operational, organisational and financial work streams of complex projects into workable solutions. Renier is an advisory board member of ANKER International Projects.

Experience Countries: Africa, Australia, Seychelles
**Col. Koos Mynhardt** (RSA/ British National) is a Senior International Procurement Specialist for project execution projects. He has 30 years’ experience as an international Supply Chain Management specialist in the mining and engineering services sectors. His background includes being a senior officer in the South African defense force and served as senior executive officer in logistics as a Colonel. Koos hold the equivalent military qualification of an MBA in Logistics and SCM and would be extremely valuable in the contracts execution, purchasing FIDIC compliance issue related to a multimillion dollar/ pound project. Koos holds the position of Managing Director Supply Chain of Anker International Projects.

**Experience Countries:** Africa, EU, UK, Central Asia, Middle East, North America

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**Engr. Tertius Theron** (RSA National) is a qualified Electrical Engineer (B-Eng., M-Eng.) Univ of Stellenbosch and Univ of Johannesburg and has more than 25 years’ experience, local and international in the Power Utilities, Engineering, Mining and Hydrocarbon infrastructure development sectors. He specializes in asset management and asset maintenance systems with integration to operational systems and has been instrumental in executing large scale operations and maintenance solutions locally and internationally. Tertius also holds a senior management role in ANKER International Projects and he would play a major role in the engineering design phase as well as the construction, commissioning and operational planning and maintenance phase of a project of this nature. Tertius’ passion for all aspects of Plant Asset Management makes him a very capable international resource with a proven track record in any recovery turnaround plan.

**Experience Countries:** Africa, EU, Russian Federation, North America.

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**Engr. Herald Potgieter** (RSA National) is an Electronics Engineer and Technical Specialist in Plant automation. He has more than 35 years’ experience and worked in the Engineering and Mining and Infrastructure sectors. He has commissioned several large automated and robotic plants. Herald is a keen scientist with a passion to find technical solutions for optimizing of plants and process controls. He is also fully knowledgeable to the local registry requirements for Installations. Herald is also an Executive Board member of ANKER International Projects and semi-retired, so they say. Herald’s valuable inputs in the FEED and Electronic/ Electrical and chemical interfaces makes him a suitable resource for a turnarounds project. Especially when it comes to technical plant and automated control systems.

**Experience Countries:** Africa

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**Terry Bartholomew** (Namibia/RSA) is a project management professional (PMM) and systems engineer, holding a National Diploma in Telecommunications Electronics and a B.Sc. (Hons) degree in Information Systems and Psychology. He has more than 40 years’ experience in the Engineering, Mining, Financial, Banking and Infrastructure Development sectors. He specializes in Corporate Governance, Ecosystemic Project Management and Ethics. He has served as a Senior Divisional manager, online business area expert, efficiency advisor and key project management resource to many major corporates such as Anglo American plc, Land Bank of SA, Shell, BP, Angogold Ashanti, and Konkola Copper Mines amongst others. Terry has a passion for the innovative application of technology to improve the profitability, effectiveness and efficiency of business and project processes. One such is the integration of project scheduling systems into ERP systems and Project Controls and project reporting systems.

**Experience Countries:** Africa, British Islands

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**Dries Bester** (RSA national) holds a national Technical Diploma in Electronics & Communication. Studied Computer Science at University of South Africa with Electronics and Information Systems as majors. Experienced Programme / Project Manager with good people- and negotiation skills to do Contracts Negotiation, Client Liaison, and Vendor Management. Started projects career in Microwave Communication surveys, installations and television transmitter installations of the TV3 television network in South Africa. (Including TV transmitter Systems, Air conditioning systems, Transmitter Tower construction, buildings, etc.) Large military/defense industry projects involving missiles and rocket launch systems. Projects in the Infrastructure Development (water management/treatment industry) including water treatment technologies and systems as well as remote management and control.

**Experience Countries:** Africa
VISION
Committed in delivering extraordinary results

MISSION
To create sustainable value for clients, shareholders, partners and employees alike

SECTORS
We deliver industry specific turnkey projects by recognising and taking ownership of new opportunities and developing them into innovative, sustainable and trusted solutions.

CORE BUSINESS ACTIVITIES
We execute projects: From inception throughout the project lifecycle we engage at various levels with clients/ owners/ investors both business and technical.
SERVICES

Services we offer is: Financing & Equity Investment; Project & Program Management; Master Planning; Engineering; Procurement; Construction; Start-up Operations; Sustainability Solutions; Technology & Innovation Solutions. (Basically full life cycle Pre-FID & Post-FID/EPC services)
<table>
<thead>
<tr>
<th>Service Area</th>
<th>Description</th>
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</thead>
<tbody>
<tr>
<td>Financing &amp; Equity Services</td>
<td>Developing, structuring &amp; financing projects; Providing credit support; Advising on practical risk allocation.</td>
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<tr>
<td>Master Planning Services</td>
<td>Master Plans; National Development Planning; Terminal &amp; Level-of-service Analyses; Port &amp; Marine Studies; Passenger Studies; Industrial Analyses &amp; Free Trade Zone Planning; Economic Plans &amp; Studies; Technical Studies; Market Analyses; Community Planning; Airspace &amp; Aircraft Circulation Studies; Traffic Analyses &amp; Projections; Organization Development.</td>
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<tr>
<td>Project Management Services</td>
<td>Design; Engineering &amp; Architecture; Procurement; Construction; Start-Up; Operations &amp; Maintenance.</td>
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<tr>
<td>Engineering &amp; Architectural Services</td>
<td>Value Engineering for Cost Savings; Initial Concept Engineering Designs; FEED - Front End Engineering Design; Design Reviews; Detailed Engineering Process Simulation; Systems Integration; Safety Planning; Planning &amp; Scheduling.</td>
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<tr>
<td>Procurement Services</td>
<td>Contractor Management; Sourcing; Purchasing; Expediting; Logistics; Materials Management; Warehousing; Supplier Quality.</td>
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<tr>
<td><strong>Construction Services</strong></td>
<td>Contractor Management; Craft Staff &amp; Manpower Training; Equipment &amp; Tools Supply; Fabrication; Field Mobilization; Modular Construction; Site Project &amp; Program Management; Site Warehousing; Quality Control; Safety Programs; Self – Perform Construction.</td>
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<tr>
<td><strong>Startup, Operations &amp; Maintenance Services</strong></td>
<td>Pre – Commissioning; Commissioning; Engineering Support; Initial Production; Plant Readiness; Systems Checkout; Turnover; Validation ; Guarantee &amp; Warrantee Management; Asset Performance Improvement Management; Kaizen Management; Sustainability Management; Contract Staffing; Facility Management.</td>
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<tr>
<td><strong>Technology Advisory Services</strong></td>
<td>Technology Innovation &amp; Consulting</td>
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**FLEXIBLE PROJECT ENGAGEMENT MODELS**

We exercise collaborative relationships and support each project business model designed for each unique arrangement when we engage with our clients. We carefully consider our client’s needs & wants when we enter projects.

We therefore work with partners and have several engagement models to suit any particular project. These may either be from a **BOOT** (Build Own Operate Transfer) or a **PMT** (Project Management Team), **PMC** (Project Management Consultancy) or a Subcontractor position (typical contract engagements includes **EPC**, **EPCM**, **EPCC**, **EPCI LSTK**, Reimbursable engagements)

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**Lasting Positive Change**

For more than 50 years, we have been assisting companies of all sizes and across specific business sectors to quickly and sustainably transform project management and operational performance in throughput ensuring successful project implementation throughout lifecycles.

**Disciplined Execution**

Our project execution - driven models not only identifies, but also delivers measurable results without additional capex. Successful project & operational execution turns visions & strategy into reality and plans into increased profits & ROI's.

**Working Together**

Our project & operational working partnerships drive success. We partner with our clients and work side-by-side with all levels of management - especially front line investors and management where Ideas and strategies becomes reality and results are secured.

**Increased Stakeholder Value**

We specialise in the project management & operational performance in Greenfield & Brownfield Mega projects. Our performance delivers rapid and sustainable operational and financial improvements in project & operational execution & excellence - the key drivers of profitability and stakeholder value.
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<th>HYDROCARBONS</th>
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| **Fixed Platforms** | • Accommodation units  
• Bridges  
• Jackets |
| **FPSO’s** | • MOPU’s  
• LNG’s  
• FLNG’s |
| **Semi Submersible’s** | • Various types |
| **Jack-Up Rigs** | • Shallow water  
• Deep drilling |
| **SURF** | • Various types |
| **Marine Structures** | • Barges  
• Cranes  
• Wind turbine platforms  
• Pipe racks |
| **Refineries** | • GTL Refineries  
• LPG Refineries  
• LNG Refineries  
• Oil, Gas & Chemical  
• GOSP  
• Cracker Units  
• Bulk Storage  
• Oil tanking  
• Gas storage  
• Blending |
| **Pipeline’s** | • Pipe Designs  
• Pipe Engineering  
• Pipe lying |
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<td>• Mining Risk Management</td>
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<td>• Mining Data Management</td>
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<td>• 3D Geological Modelling</td>
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<td>• Remote Sensing &amp; Geophysics</td>
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<td>• Resource Modelling &amp; Estimation</td>
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<td>• Mineral Exploration Project Management</td>
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<td>• Mineral Exploration Project Initiation</td>
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<td>• Geological Mapping &amp; Analysis of Drill Hole Data</td>
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<td>• Mineral Exploration Targeting</td>
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<td>• Basin Studies</td>
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<td>• Exploration Sampling &amp; Analysis</td>
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<td>• Open Pit Mine Design, Planning &amp; Engineering</td>
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<td>• Underground Mine Design, Planning &amp; Engineering</td>
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<td>• Mining Economics &amp; Finance</td>
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<td>• Mining Geology</td>
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<td>• Grade Control &amp; Reconciliation</td>
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<th>Extractive Metallurgy &amp; Mineral Processing</th>
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<td>• Plant Optimization</td>
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<td>• Geometallurgical Modelling</td>
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<td>• Laboratory &amp; Pilot Plant Test work</td>
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<td>• Flowsheet Design</td>
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<th>Tailings, Heap Leach, &amp; Waste Management</th>
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<tr>
<td>• Heap Leach Engineering</td>
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<td>• Tailings &amp; Mine Waste Engineering</td>
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<td>• Landfills &amp; Solid Waste</td>
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<th>Mining Related Environmental Services</th>
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<td>• Environmental Geochemistry &amp; Acid Rock Drainage</td>
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<td>• Contaminated Sites</td>
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<td>• Environmental &amp; Social Services</td>
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<th>Water</th>
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<td>• Groundwater Management &amp; Hydrogeology</td>
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<td>• Mine Water Management</td>
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<td>• Surface Water Engineering</td>
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<td>• Water Quality Management</td>
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<th>Petroleum</th>
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<tr>
<td>• Exploration</td>
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<tr>
<td>• Coal Bed Methane</td>
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</table>
### Power Generation
- Waste 2 Energy Plants
- Coal Power Plants
- Gas Power Plants
- Hydrocarbon Fuel Power Plants
- Nuclear Power Plants
- Solar Power Plants
- Hydro Power Plants
- Geothermal Power Plants
- Biomass Power Plants
- Metal Power Plants

### Power Transmission & Distribution
- Powerlines
- Power grids
- Transformers

### Alternative Energies
- Various renewable energy systems & types
### Urban Developments
- Architecture
- Building surveying and auditing
- Major urban project development
- Planning and economics
- Transportation planning
- Rezoning and subdivisions
- Green City Developments etc.

### Clean Water
- Dams
- Reservoirs
- Pipelines
- Water Cleansing Plants
- Air to water Plants
- Bulk water conveyance

### Waste Water
- Waste water treatment plants
- Planning
- Mechanical, Civil Engineering Design
- Rehabilitation and remedial works
- Project management
- Asset management

### Rail & Transport Systems
- Architecture
- Acoustics, noise and vibration
- Transportation design
- Building surveying and auditing
- Civil engineering due diligence and regulatory compliance
- Electrification, Signalling and telecoms
- Fixed structures etc.

### Roads & Highways
- Major project development
- Tunnelling and space
- Benefits realisation
- Business case development
- Planning and economics etc.

### Bridges
- Architecture: Building surveying and auditing
- Civil, Structural, Mechanical engineering, due diligence and regulatory compliance
- Transportation design
- Intelligent transport systems
- Transportation planning etc.

### Ports & Harbours
- Port master planning: Port and container design
- Navigation and berthing design
- Gas liquid and dry bulk
- Terminal design
- Quay wall, dolphin and jetty, and pile design
- Pavement and crane rail design
- Mooring analysis, bollard and fendering design etc.

### Airports
- Airports site location study
- Airports feasibility study
- Airports master planning
- Traffic engineering studies
- Airport Security, Airport Logistics
- Baggage Handing System, Facilities etc.
CLIENTS (Some)

TOTAL

Chevron

Shell

Eni

Agip KCO

ҚазМунайГаз

ExxonMobil

subsea 7®

Pakistan State Oil

BOE

KNPC

Kêppel

Kêppel Kazakhstan

Dragonian Petroleum Corporation

Technip

FLUOR

Cegelec

ND

ERSAI

HYUNDAI

DUABI DRYDOCKS

Rosetti Marino

YOKOGAWA

Dorky Limited

KSS KazStroyService
- **Countries & executed projects**: Nigeria, Ghana, Benin, South Africa, Lesotho, Namibia, Angola, Saudi Arabia, UAE, Oman, Bahrain, Kuwait, Qatar, Egypt, UK, Pakistan, Tanzania, Germany, Switzerland, Canada, South Korea, Turkey, Kazakhstan.

- **Size and scope of projects**: We do projects valued from 8 mil – 55 Bn USD (largest was 45 Bn Euro) across international territories and our experience include working in harsh territories of Tropical, Desert and Artic conditions.
CONTACT DETAILS:

“Working with ANKER has been a catalyst for change for our business. We are more efficient today because of the project tools, experience and sector knowledge applied by the ANKER teams”  

President and CEO

SEYCHELLES CORPORATE HEAD OFFICE:
107 Orion Complex, Victoria, Mahe, Seychelles

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